

GOVERNMENT OF PUNJAB
DEPARTMENT OF PERSONNEL AND ADMINISTRATIVE
REFORMS
(PERSONNEL POLICIES I BRANCH)

Notification

The 1st February, 1988

No. C.S.R. 16/Const./Art.309/88- In exercise of the powers conferred by the proviso to article 309 of the Constitution of India and all other powers enabling him in his behalf, the President of India is pleased to make the following rules regulating the recruitment of Sportsman to the State Civil Services and posts connected with the affairs of the State of Punjab, namely:-

1. **Short title and application:-**

- (i) These rules may be called the Punjab Recruitment of Sportsmen Rules, 1988.
- (ii) They shall apply to all the services and posts connected with the affairs of the State of Punjab except the Punjab Vidhan Sabha Secretariat, Punjab Public Service Commission and Punjab and Haryana High Court.

2. **Definitions:-**

In these rules, unless the context otherwise requires:-

- (a) “direct appointment” means an appointment made otherwise than by promotion or by transfer of a person already in the service of Government of India or of a State Govt;

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- (b) “Government” means the Govt. of the State of Punjab;
- (c) “reserved vacancy” means a vacancy reserved under sub-rule (i) of rule 3, to be filled in by the appointment of a sportsman.
- (d) “Sportsman” means a person of either sex who fulfils the following conditions, namely:-
 - (a) In the case of recruitment to a reserved vacancy in Class I or Class II posts:-
 - (i) that he belongs to the State of Punjab; and
 - (ii) that he has won national championship in team or individual events while representing the State of Punjab in such sports events as have been conducted by such respective national federations as are affiliated to the Indian Olympic Association;
 - Or
 - (i) that he has won national championship in team or individual events which are organized by the Indian Olympic Association;
 - Or
 - (ii) that he has won first, second or third position in team or individual events and or he has won Gold or Silver or Bronze Medals at International Sports meets, conducted by International

Federations affiliated to the International Olympic Committee or by the International Olympic Committee itself.

(b) In the case of recruitment to reserved vacancy in Class III posts:-

- (i) that he belongs to the State of Punjab : and
- (ii) that he has won first, second or third position in team or individual events while representing the State of Punjab in a State Level Championship in any of the discipline affiliated to the Punjab Olympic Association organized by the State Level Federation.

(c) In the case of recruitment to a reserved vacancy in Class-IV post:-

- (i) that he belongs to the State of Punjab : and
- (ii) that he has attained the first, second and third position in a District Level Association affiliated to the State Level Association in the respective discipline.

3. **Reservation of vacancies:-**

(1) Subject to the provisions of sub-rule (2) of rule 1, three percent of the vacancies to be filled in by direct appointment in all the

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State Civil Services and posts connected with the affairs of Punjab State, shall be reserved for being filled in by, recruitment of Sportsmen.

Provision that the total number of reserved vacancies including these reserved for the candidates belonging to the Scheduled Castes, Scheduled Tribes, Backward Classes, Ex-Servicemen, Physically handicapped persons and children/grand children of freedom fighters shall not exceed fifty percent of the posts to be filled in a particular year.

(2) Where a reserved vacancy remains unfilled for non-availability of sportsman eligible for recruitment under these rules, such vacancy may be filled in temporarily from any other sources in accordance with the rules regulating the recruitment, and the conditions of service of persons appointed to such posts as if the vacancy was not reserved;

Provided that the reserved vacancy so filled in shall be carried forward for the subsequent occasions arising during atleast two years in each of which such occasion arises for recruitment, whereafter the vacancy in question shall be treated as unreserved.

4. **Educational Qualifications and experience:-**

(1) No person shall be eligible for recruitment to a reserved vacancy, unless he possesses the minimum educational qualifications and experience, if any, prescribed by the Govt. for direct appointment to such vacancy in the concerned service rules.

5. **General:-**

(1) In matters not specifically provided for in these rules a person appointed against a reserved vacancy shall be governed by the relevant service rules.

(2) All relevant service rules shall be subject to the provisions of these rules and the said rules shall be constructed accordingly.

6. **Interpretation:-**

If any question arises to the interpretation of these rules, the Chief Secretary to Govt. of Punjab in Personnel and Administrative Reforms Department, shall decide the same.

P.N. Vaishnav

Chief Secretary to Govt. of Punjab.

Copy of letter No. 20/4/86-5ppl/13204 dated 19 July, 1989 from Govt. of Punjab, Department of Personnel and Admn, Reforms (Personnel Policies 1. Branch) to All heads of Departments, Registrar Punjab & Haryana High Court, Commissioners of Divisions, Deputy Commissioners and Sub Divisional Officers (Civil) in the State.

Subject: 3% Reservation in Class III and IV State Services for Sportsmen/Sportswomen who have obtained first, second and third positions in team/individual events in the State Level Championship.

I am directed to refer to the subject noted above and to say that the question of reservation of posts for the outstanding sportsmen/sportswomen in class III and class-IV Services for accommodating the State/district level sportsmen/women who fulfill the basic qualification for direct recruitment under the State Government has been consideration of the Government. It has been decided and notified to provide reservation of 3% (Three percent) of posts for sportsmen/women in various class III and IV services who fulfill the following conditions.

FOR Class III Posts :-

- i) They belong to the State of Punjab ; and
- ii) That they have won first, second or third position in team of individual events while representing the State of Punjab in a State Level Championship in any of the discipline affiliated to the Punjab Olympic Association organized by the State Level Federation. In case of

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Non-Olympic discipline, such as Cricket and Tennis, a winner should have attained any of the first three positions in a State Level Championship organized by the concerned State Level Association affiliated to the concerned National Federation.

For Class IV Posts:-

- i) That they belong to the State of Punjab ; and
- ii) That they have obtained the first, second or third position in a District Level Championship organized by the concerned District Level Association affiliated to the State Association in the respective disciplines.

2. The 3% reservation of sportsmen/sports women in direct recruitment may be made under Punjab recruitment of sportsmen rules 1988. The reservation should be Implemented by means of a 100 point roster and vacancies falling at point Nos. 23, 43 and 100 by reserved for such sportsmen/sports women.

3. The receipt of this letter may kindly by acknowledged.
